

The Westgate School Careers Programme 2025-2026

Key Stage 1

Introduce

Autumn	Spring	Summer
Year 2 Baking with a baker linked to Great Fire of London and History, Nathan Barnett	Year 1 US Science teacher Ella Morris (astrophysicist) linked to Space Year 2 Ornithologist linked to animals and habitats, Daria Dadam Guide Dogs for the Blind assembly	

Key Stage 2

Introduce

Autumn	Spring	Summer
Year 3 - Structural Engineer Andy George, linked to Iron Age, Bronze Age housing Year 4 - States of Matter, Jon Furniss presentation Year 5 - Materials and Properties, Jon Furniss presentation School as a workplace Week Encounters with employees from a range of roles within the school community Creative Careers Week Encounters with employers from the creative industries	Year 3 - Tom Hayes, archaeologist linked to Egyptians Year 5 US Science teacher Ella Morris (astrophysicist) linked to Space Year 6 Live Artist Lucy McLoughlin – screen printing National Careers Week and the School Careers Fair Pupils from Year 6 meet a wide range of employers, including apprenticeship providers, to find out more about career pathways.	Public Services Careers Week Encounters with employees from a range of public services careers Green Careers Week Encounters with employees from a range of green careers

Year 7

Discover

Autumn	Spring	Summer
1. School as a workplace Week Encounters with employees from a range of roles within the school community 2. Creative Careers Week Encounters with employers from the creative industries 3. Personal Development lessons Pupils use a range of activities to discover their strengths and interests to develop a positive	5. National Careers Week and the School Careers Fair - pupils meet a wide range of employers, including apprenticeship providers, to find out more about career pathways 6. National STEM Week - Encounters with employees from a range of STEM careers 7. Personal Development (tutor time)	10. Public Services Careers Week Encounters with employees from a range of public services careers 11. Green Careers Week - Encounters with employees from a range of green careers

<p>self-image that provides the foundation for optimistic pathway planning. Pupils register to the online platform Unifrog and begin to create their personal profile; discover careers linked to their personal qualities, interests and work preferences.</p> <p>4. Bespoke support - Tutors add to their profile during individual interactions.</p>	<p>Pupils discover their own preferences for learning as part of a careers programme embedded in the weekly Personal Development sessions.</p> <p>8. Personal Development (lessons) Pupils develop their understanding of the world of work using the Unifrog Profiles.</p> <p>9. Bespoke support - Tutors add to their profile during individual interactions.</p>	
<p>Year 8 Explore</p>		
Autumn	Spring	Summer
<p>1. School as a workplace Week Encounters with employees from a range of roles within the school community</p> <p>2. Creative Careers Week Encounters with employers from the creative industries</p> <p>3. Bespoke support - Tutors support individuals in developing their understanding of making appropriate pre-GCSE choices for Year 9 during individual interactions</p>	<p>4. National Careers Week and the School Careers Fair pupils meet a wide range of employers, including apprenticeship providers, to find out more about career pathways</p> <p>5. National STEM Week - Encounters with employees from a range of STEM careers</p>	<p>6. Public Services Careers Week Encounters with employees from a range of public services careers</p> <p>7. Green Careers Week - Encounters with employees from a range of green careers</p>
<p>Year 9 Consider</p>		
Autumn	Spring	Summer
<p>1. School as a workplace Week Encounters with employees from a range of roles within the school community</p> <p>2. Creative Careers Week Encounters with employers from the creative industries</p> <p>3. Personal Development lessons -</p> <p>4. DofE Volunteering - Bronze Award is set up and majority of pupils participate through Year 9</p>	<p>8. National Careers Week and the School Careers Fair pupils meet a wide range of employers, including apprenticeship providers, to find out more about career pathways</p> <p>9. Personal Development (tutor time) - Pupils follow a careers programme of study in their Personal Development sessions in an extended morning tutor session on Wednesdays.</p>	<p>12. Public Services Careers Week Encounters with employees from a range of public services careers</p> <p>13. Green Careers Week - Encounters with employees from a range of green careers</p> <p>14. Post-16 Transition – bespoke Discovery Day at a local further education college (Sparsholt)</p> <p>15. Work Shadowing for Disadvantaged Pupils</p> <p>16. Pupils complete 1 day of work shadowing at a local workplace (if aged 13+)</p>

<p>5. Apprenticeship Fair - Links with curriculum areas and encounters with apprenticeships providers bespoke for key pupils.</p> <p>6. Work shadowing – bespoke support for key pupils to complete 1 day of at a local workplace</p> <p>7. Bespoke support - Tutors support individuals in developing their understanding of option choices in relation to post-16 during individual interactions.</p>	<p>10. National STEM Week - Encounters with employees from a range of STEM careers</p> <p>11. Workplace Visits - Pupils attend a range of trips linked to curriculum areas that enable them to explore careers and workplaces</p>	<p>17. Y9 Give First – pupils work in groups to raise money for a given charity</p>
<p style="text-align: center;">Year 10 Plan</p>		
Autumn	Spring	Summer
<p>1. School as a workplace Week Encounters with employees from a range of roles within the school community</p> <p>2. Creative Careers Week Encounters with employers from the creative industries</p> <p>3. Tutor sessions</p> <p>4. DofE Volunteering - Silver DofE Year 10</p> <p>5. Apprenticeship assemblies by Southern Universities Network and subsequent Fair Links with curriculum areas and encounters with national and local apprenticeships providers.</p> <p>6. Work Shadowing for Disadvantaged Pupils</p> <p>7. Pupils complete 1 day of work shadowing at a local workplace.</p>	<p>8. National Careers Week and the School Careers Fair pupils meet a wide range of employers, including apprenticeship providers, to find out more about career pathways</p> <p>9. National STEM Week - Encounters with employees from a range of STEM careers</p> <p>10. Personal Development (lessons) - Pupils learn how to write about their personal attributes in preparation for writing a letter of application.</p> <p>11. Mock interview - Pupils experience a mock interview with a local employer.</p> <p>12. Work Experience week - Placement for 5 days of work experience.</p> <p>13. Personal Development (tutor time) - Pupils follow a careers programme of study in their Personal Development sessions in an extended morning tutor session on Wednesdays.</p>	<p>14. Public Services Careers Week Encounters with employees from a range of public services careers</p> <p>15. Green Careers Week - Encounters with employees from a range of green careers</p> <p>16. Post-16 Transition</p> <p>17. Discovery Days at one or more local colleges (Peter Symonds for all, plus Barton Peveril and Eastleigh for targeted or interested pupils)</p> <p>18. Discovery Day at Winchester University to explore higher education. Pupils encouraged to attend college open events</p> <p>19. Bespoke support - Tutors support individuals in developing their understanding of option choices in relation to post-16 during individual interactions.</p>
<p style="text-align: center;">Year 11 Apply</p>		

Autumn	Spring	Summer
<ol style="list-style-type: none"> School as a workplace Week Encounters with employees from a range of roles within the school community Creative Careers Week Encounters with employers from the creative industries Tutor assembly and sessions Pupils shown how to prepare a personal statement and supported in applications. Tutor programme explores decisions on Post 16 choices Focussed Apprenticeship Fair – key pupils identified and invited to meet with appropriate national and local apprenticeships providers Post-16 Transition - Pupils receive assemblies from local colleges and supported in their application for post-16 places. Post-16 Information Evening for pupils and parents/carers 	<ol style="list-style-type: none"> National Careers Week and the School Careers Fair pupils meet a wide range of employers, including apprenticeship providers, to find out more about career pathways National STEM Week - Encounters with employees from a range of STEM careers Post-16 Transition College interviews take place Personal Development (tutor time) Pupils follow a careers programme of study in their Personal Development sessions in an extended morning tutor session on Wednesdays. Bespoke support - Tutors support individuals in developing their understanding of option choices in relation to post-16 during individual interactions. 	<ol style="list-style-type: none"> Public Services Careers Week Encounters with employees from a range of public services careers Green Careers Week Encounters with employees from a range of green careers Work Experience All pupils are invited to take part in a 1- or 2-week placement following their GCSE exams National Citizenship Service Interested pupils take part in this service over the summer holidays. Bespoke post exam support provided over summer holiday and into Y12 to ensure appropriate post-16 placement.